STATE OF NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES OFFICE OF LICENSING/ INSPECTION/VIOLATION REPORT

Center Name: The Salvation Army-Iron bound Boys & Girls Club & Senior C					or Ctr.	Ce	enter ID#	nter ID#: 07SAL0004			County: Essex		
Address: 11 Providence Street				City: Newark				Zip Code: 07105		Email:	mail:		
Phone: Fax: 973-344-2698				Ini				nspection:	License	License Status: R		2/4/15	
Due Date(s):*			11/3/2014		1/26/2015		2/28/2015		5/15/2015		5/25/2015		5/29/2015
Date(s) Reinspection:		1/23/2015		1/28/2015		5/	5/12/2015		5/15/2015-pc			5/26/2015	7/21/2015
Due Date(s):*		8/5/2015		9/7/2015									
Date(s) Reinspect	tion:	8/5/2015		11/25/2015									
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Center is in comp	pliance with	requir	ements as	of:	TRANSFER			*Reins	pection occ	curs on or	SOOF	n after due date	
5/15/15-Phone Call	to confirm fire	e panel w	as operable.	Unab	ole to leave message. Ce	enter clo	sed 8/	17-9/4/15;	open violat	ions transfe	rred	to a renewal repor	t dated 11/25/2015
Renewal _ In	nitial 🗌 🗆	Monitor		rease		_			New Sponse	_ I		uation L Co	mplaint #
Date Cited M/D/Year			Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122):										
Supervision, Staff/Child Ratios & Space								C -114					
		1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks.											
			□ 2. Ensure that children are supervised by a staff member at all times, including at off-site location							-site locations.			
Notes:													
			3. Develop and implement a method to keep track of all children, including at off-site locations.										
	4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime.					nises							
Notes:		•											
			☐ 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age										
			☐ 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.										
			☐ 7. Post the center's license in a prominent location in each building.										
		□ 8. Operate within the center's licensed capacity and within each room's capacity.											
Notes:													
		Г	7 9. Ider	ntify	and maintain space	regui	reme	nts for a	ll rooms a	pproved	by t	he OOL for ch	nildren's use;
			9. Identify and maintain space requirements for all rooms approved by the OOL for children's use; make unapproved space inaccessible to children.										
			☐ 10. Ensure the children's health, safety and well-being.										
Notes:													
					Activit	ies & D	iscipl	line					
		Tr	☐ 11. Pro	ovide	e a sufficient variet	v of ag	re-an	propriate	e activities	S.			

Note: If number is checked, see attachment page(s) for clarification.

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		☐ 12. Provide age-appropriate time frames for each activity.
		☐ 13. Provide enough supplies, furniture and equipment for the required activities.
		14. Provide daily structured and unstructured indoor and outdoor energetic physical activity that promotes coordination and movement skills: 30 minutes for children in care less than 4 hours; 60 minutes for children in care more than 4 hours. Avoid inactivity for more than 30 minutes unless eating or sleeping.
		15. Develop policies/plans for use of TV/computer/video by children: under 2 years; over 2 years; with special needs; in care less than 4 hours; in care more than 4 hours.
		16. Ensure use of TV/computer/video is educational/instructional and age/developmentally appropriate, and not used as a substitute for planned activities or for passive viewing.
		☐ 17. Significantly limit the use of TV/computer/video for children under the age of 2.
		18. Use positive methods of guidance and discipline consistent with children's age and developmental needs: prohibit corporal and/or emotional punishment.
Notes:		
		19. Ensure staff do not withhold active play times as a means of discipline unless a child's actions or behavior present a danger to themselves or others. **Nutrition & Rest**
		20. Provide nutritious food and beverages that comply with the manual/CACFP standards including a variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats, added sugar, trans fats, and sodium. (Refer to CACFP standards at (www.fus.usda.gov/cnd/care/childcare.htm)
		☐ 21. Provide cribs that meet CPSC standards and maintain documentation on file.
		22. Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
		23. Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.
		Administration & Parent Involvement
		\square 24. Designate someone in the center to carry out the director's responsibilities when the director is absent.
		Program Records
10/3/2014	TRANSFER	\square 25. Complete and maintain at the center the staff records checklist.
Notes:		
10/3/2014	TRANSFER	26. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
10/3/2014	TRANSFER	 □ 27. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff. □ 28. Hire and submit the required documentation for the following: director; head teacher; group teacher; program
		supervisor.
Notes:		
		29. Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures including evacuation and lock down.
		30. Ensure that all full-time staff complete 10 hours annual training with 2 hours in each of the following core areas: child growth and development; positive guidance and discipline; health and safety.
		31. Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual training in 1 or more of the following: professional development approved by Professional Impact New Jersey or the National Child Care Association, or equivalent staff development in three or more of nine specific management areas including physical activity, special needs programming, & ADA guidelines.
10/3/2014	7/21/2015	32. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the center at all times when enrolled children are present.
		33. Review, at least annually, a list from the Consumer Product Safety Commission (CPSC) regarding unsafe products and provide staff and parents with CPSC website www.cpsc.gov/cpscpub/prerel/prerel.html
		Sanitation & Diapering
		Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
		35. Ensure that children wash their hands with soap and running water: before intake of food; after using the toilet; after having a diaper change; and as needed.
		36. Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting

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		Health & Fire Safety
		☐ 37. Obtain and maintain on file a current health certificate.
		☐ 38. Obtain and maintain on file a current fire certificate.
		39. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
5/12/2015	11/25/2015	△ 40. Ensure the center's fire protective systems are operative at all times.
5/26/2015	TRANSFER	☐ 41. Develop and post prominently on every floor of the center an emergency plan including evacuation, disaster and lockdown procedures.
5/26/2015	11/25/2015	
Notes:		
10/3/2014	11/25/2015	
		☐ 44. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
		☐ 45. Remove excess storage and/or combustibles from the furnace room.
		Bathroom & Kitchen Facilities
10/3/2014	10/3/2014	
Notes:	RECITED 8/5/1	5
		Building Maintenance
10/3/2014	5/12/2015	
Notes:		
		48. Provide 1 of the 4 monitoring options listed in the manual.
		49. Repair and/or paint surfaces in specified areas:
Notes:	•	
5/26/2015	8/5/2015	⊠ 50. Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards.
Notes:	•	
		Outdoor Play Area, Equipment and Maintenance
		 □ 51. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14) □ 52. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment
		that subjects children to a fall as specified by the CPSC.
		☐ 53. Take necessary action to remove outdoor hazards.
Notes:		

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4LERT: Effective 8/6/14, stackable cribs are prohibited.

See attached Transportation Inspection/Violation page.
Inspector(s) Name(s)
* `/ `/
Dessie Minnella-10/3/2014
Jennifer Thiel 5/26/15

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#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
43	10/3/2014	11/25/2015	Ensure emergency lighting is operable at all times as needed throughout the center. Ensure that there are exit signs at exit doors. There are several missing.	Delete
47	10/3/2014	10/3/2014	Ensure cleaning supplies are inaccessible to children.	Delete
47	10/3/2014	5/12/2015	Ensure to maintain the girl's bathroom floor in sanitary condition.	Delete
40	1/23/2014	1/28/2015	Ensure the fire panel is operable at all times. The fire monitoring company was contacted.	Delete
50	5/26/2015	8/5/2015	Ensure that dead bolts locks are removed from the gym doors.	Delete
40	5/12/2015	11/25/2015	Ensure the fire panel is operable at all times. Recited-5/12/2015- Ensure the fire panel is operable at all times. The fire inspector was aware of the panel not in operable condition as a result of a fire inspection conducted on 5/15/2015. The fire monitoring company was notified and sent out to repair the panel. 5/26/15: Fire panel still not working. Alarm is silenced and panel is in trouble. Center was instructed to contact fire alarm company immediately and enter into a fire watch. Local official and fire alarm company contacted by OOL as well. 8/12/15: mail received from sponsor indicating that the local fire inspector has put the center on fire watch until the fire panel can be fixed.	Delete
42	5/26/2015	11/25/2015	Gym doors were locked with a dead bolt but also could not be opened manually due to excessive paint and heat. Doors needed to be kicked open by director in ordered to open them. Ensure that doors are easily operable at all times. Ensure that all egress doors are maintained accessible. One gym door was blocked with cabinets and the area is being occuppied by broken furniture. Clear out area completely.	
46	8/5/2015	11/25/2015	Remove all toxics from egress areas, Gas canister was within the reach of children, custodian's closet/office open and accessible.	Delete